

Metric Exec facilitates appointment of Damien Fischer as VP of Sales & Marketing at Covalent Metrology

Metric Exec has been working closely alongside leading materials characterization company Covalent Metrology in the successful placement of Damien Fischer as Vice President of Sales & Marketing.

New York, April 2026 – New York-founded recruitment firm Metric is proud to announce the successful placement of Damien Fischer as VP of Sales & Marketing at Covalent Metrology, an advanced materials science and analytical services platform.

This was a critically important search for Covalent Metrology. The incoming leader would not only head the company's sales organization, but was equally required to be a genuine cultural fit, sharing CEO Craig Hunter's deep passion for the materials science space, and fully investing in the company's vision and long-term ambitions.

The search extended far beyond identifying a conventional sales leader. Working in close partnership with Craig throughout the process, the Metric team took a highly consultative approach, spending significant time understanding the type of leader he wanted to bring into the organization, while broadening perspectives on the profiles available in the market. Through regular feedback and multiple returns to market, Metric helped shape the direction of the search and ultimately the kind of commercial leadership Craig sought to build within the business.

The search was led by Harry Woolfall, Director of Strategic Partnerships, and Jessica Cohen, Business Development Lead.

Reflecting on the process, Damien Fischer commented: "Working with Jessica Cohen during the process that led me to Covalent was a fantastic experience. She is attentive, empathetic, highly communicative, and genuinely passionate about making sure there is honest dialogue throughout the recruitment process. At a time when hiring can feel increasingly convoluted and impersonal, Jessica brings an approach that feels refreshingly human. She understands that great recruiting is about ensuring the needs of the company and the leader are both understood, that personalities and expectations are aligned, and that the outcome is a real long-term fit."

ABOUT METRIC

Metric is a New York-founded executive and specialty recruitment firm, recognized by the Financial Times as one of the fastest growing companies. Partnering with some of the world's most innovative businesses, Metric builds high-performing global teams across Life Sciences, Infrastructure, Engineering and Data Centers.

Through Metric Exec, the firm delivers C-suite and board-level appointments across its sectors, from high-growth businesses to investor-backed portfolios. Metric is backed by Southfield Capital and operates from seven offices across the US and UK.