

Metric places Vice President of Enterprise Supply Chain at Kelvin Group

Metric have successfully placed Jeff Chapman as Vice President of Enterprise Supply Chain at Kelvin Group, delivering a pivotal hire for the business as it continues to scale its supply chain function in line with its rapid growth.

New York, October 2026 – Jeff joins Kelvin Group from BITZER US, where he served as Director of Supply Chain, bringing proven operational expertise and a track record of building scalable supply chain processes in complex, fast-moving environments. His appointment reflects Kelvin Group's focus on strengthening the operational leadership that underpins its mission-critical refrigeration, HVAC, and non-destructive testing services.

Kelvin Group is a national family of super-regional brands providing mission-critical refrigeration, HVAC, and non-destructive testing services across the US. With over 15 acquisitions since 2018 and annual growth in excess of 20 per cent, the business has scaled rapidly and continues to invest in the operational infrastructure to support it.

The search was led by Dean Bagnall and Harry Woolfall at Metric.

Jeff Richard, CFO, Kelvin Group, commented: "This was a pivotal hire for Kelvin Group as we strengthen our supply chain function to match our growth. We needed a leader with deep operational expertise, a strategic mindset, and the ability to build scalable processes in a fast-moving environment. Metric understood that profile immediately and brought us a leader who can deliver from day one."

Jeff Chapman, Vice President of Enterprise Supply Chain, Kelvin Group, commented: "Working with Metric was an excellent experience. They were professional, responsive, and supportive throughout the recruiting process. They coordinated interviews and travel, kept me informed with timely updates, and helped me feel prepared for each conversation. Metric continued to follow up through the offer and after I started, making the process feel organized and thoughtful. I'd gladly recommend Metric to both candidates and organizations looking to find talent."

Harry, Director of Metric Exec, commented: "Kelvin Group operates in a sector where supply chain performance is directly tied to service reliability and business continuity. With an aggressive acquisition strategy and sustained double-digit growth, the business required a Vice President of Enterprise Supply Chain with the operational depth to build scalable infrastructure and the strategic capability to lead through continued expansion. Identifying that profile in a competitive market is a precise mandate. We are pleased to have delivered it."

ABOUT METRIC

Metric is a New York-founded executive and specialty search firm, recognized by the Financial Times as one of the fastest growing companies. Partnering with some of the world's most innovative businesses, Metric builds high-performing global teams across Life Sciences, Infrastructure, Engineering, and Data Centers.

Through Metric Exec, the firm delivers C-suite and board-level appointments across its sectors, from high growth businesses to investor-backed portfolios. Metric is backed by Southfield Capital and operates from seven offices across the US and UK.